

Job title: Part Time Youth Minister

Salary: \$20,000 - \$25,000 per year (20 hours/week)

Location: 1800 Cromwell Bridge Road, Parkville MD 21234

Job Description

The Youth Minister is integral to the spiritual growth of the youth. On male, part time 20 hours/week-- \$20,000.00/year. The Youth Minister has a passion for youth ministry and enjoys being and ministering with students, understands youth culture today, and is keenly aware of their needs in school and at home. The Youth Minister has a strong walk with God through a growing personal relationship with Jesus Christ, has a consistent devotional life in Bible study and prayer, is teachable, with a desire to grow in their faith and abilities, has multi-cultural interests and is willing to learn about the uniqueness of CCCB, and is a self-starter who is highly motivated and does not need constant attention.

Critical qualifications for this position are strong verbal and written communication skills, excellent administrative and leadership skills, discretion, exercise of confidentiality and diplomacy, and strong problem-solving skills. The Youth Minister is also a good role model—a person with high moral integrity who is positive and encouraging and who is a team player with effective relational skills (works well with others).

The details of the Youth Minister's job responsibilities are as follows –He will assist the Associate Pastor in leading the youth group in the following ways:

1. Set and support CCCB's vision for the youth ministry with a plan to carry it out
 - To coordinate all aspects of a balanced youth ministry in the areas of group building, worship, discipleship, evangelism, and missions.
 - Teach the vision and purpose statement to all volunteers, staff, and student leaders
2. Develop and lead programs according to the vision and purpose of the youth ministry
 - Plan spiritual growth programs, activities and events that include opportunities for students to worship, fellowship with each other, learn Biblical truths and apply them to their lives (spiritual growth)
 - Create outreach programs, activities and events (evangelism)
 - Plan programs, activities or events, developing students who want to reach out and serve others, impacting them with the love of Christ (student leadership)
 - Coordinate winter retreats and summer camps
3. Recruit and train volunteer leaders to help you with your purpose

- Every student should know an adult who is praying, caring and investing in their lives
- Meet regularly with your volunteers and staff
- Build into your team with consistent training and equipping
- Promote annual training events or conferences for your team

4. Build and maintain relationships with kids both church and unchurched

- Meet regularly with students from the youth group
- Befriend several unchurched students with no strings attached
- Seek out opportunities to “hang out” with students on campus, at sports events, school concerts or in the community

5. Build and maintain quality relationships with parents

- Clearly share your vision with parents so they understand the purpose of the youth ministry
- Create avenues of consistent contact with parents (regular e-newsletters, annual parent meetings, etc.)
- Become aware of the needs of the parents

6. Network with other youth workers in the community

- Initiate contact with other youth workers to pray for the community
- Meet regularly with other youth workers, encouraging each other, sharing ideas and experiences
- Program or attend area events with other youth ministries annually

7. Oversee the youth ministry budget

- Set a budget that reflects the values in your vision and purpose
- Be prudent with finances, sticking with the budget you set

8. Involve students in the ministry of the church as a whole, supporting and participating in the church’s vision, worship services, and activities

9. Attend weekly church staff meeting

10. Provide a monthly report of your goals, accomplishments, prayers and praises

The Youth Minister is also responsible for other job-related duties, as assigned by the Associate Pastor.